



Board of Directors Meeting

Wednesday, March 9, 2022

7:00 PM via Zoom

DRAFT AGENDA

- | | | |
|------|--|---|
| I. | Welcome | Ronald A. Paul, MD, President |
| | <ul style="list-style-type: none">• Call to order• Roll Call• Approval of January Board meeting minutes• President's Report | |
| II. | Financial Report | Tanya Nguyen, Controller
Behnam Dayanim, Treasurer |
| III. | Housing Policy | Rick Goldstein |
| IV. | The New Cold War | Professor Stephen Berk, Union College |

V. Federation Ukraine Appeal

Michael Friedman

VI. Commission Reports

- Holocaust
- Education
- Maryland
- Virginia
- DC
- Dr. Stuart Lessans Israel Action Center
- Interfaith

Ira Bartfield

Marcy Schwab

Bobbi Shulman

Bob Budoff

Thorn Pozen

Matt Mandel

Janis Shiff

VII. Executive Director's Report

Ron Halber, Executive Director

VIII. Good and Welfare

IX. Adjournment



**Board of Directors Meeting
Wednesday, January 12, 2022
7:00 PM via Zoom**

Minutes

Due to a last-minute scheduling conflict, Congressman Raskin spoke before the meeting was called to order.

- I. The Honorable Jamie Raskin, D-MD 8th District, in discussion with Ron Halber, JCRC Executive Director

Unthinkable: Trauma, Truth, and the Trials of American Democracy

Attendance: Bob Barkin, Ira Bartfield, Ellen Blalock, Michele 'Cookie' Hymer Blitz, Albert Bloomfield, Bob Budoff, AJ Campbell, Benham Dayanim, Judith Fogel, Marion Goldberg, Rick Goldstein, Mitchell Gorochow, Galia Messika Greenberg, Mark Kahan, Fran Kritz, Saradona Lefkowitz, Stuart Lessans, Stefanie Sanders Levy, Chris McCannell, Beth Mitchell, Ron Paul, Barry Perlis, Thorn Pozen, Harvey Reiter, Thomas Riesenber, Todd Rosenberg, Janis Schiff, Marla Schulman, Marcy Schwab, Steve Schwartz, Johnny Shuchart, Bobbi Shulman, James Sturim, June Trone, David Weiss, Jerry Weiss, Tal Widdes, Marilyn Wind
Staff: Ron Halber, Guila Franklin Siegel, Vicki Fishman, Nirma Medrano, Deb Miller, Tanya Nguyen, Adam Odesser, Lisa Silverman, Rabbi Abbi Sharofsky **Consultant:** Julie Greenwald

- II. Welcome Ronald A. Paul, MD, President
 - The meeting was called to order at 7:25

- Attendance was taken by Lisa Silverman
- Approval of December Board meeting minutes: Ron P. asked for any additions or corrections to the minutes from the December meeting. Marion Goldberg clarified that she did attend the December meeting, but her name was on the attendance list. A motion was made by Judith Fogel to accept the minutes from the December meeting as amended to include Marion Goldberg. A second motion was made by Marilyn Wind. The motion passed unanimously.
- President's Report

The JCRC is in the beginning stages of hiring a **Director of Communications**. The job description for this position is being drafted and recruitment will begin shortly. This position will deal with securing media attention, providing written products and producing electronic marketing material.

We are pleased to inform you that we have a commitment from a local Foundation for \$30,000 per year for three years to hire a full-time **Director of Government and Community Relations for DC**. In addition, two other individuals have committed \$10,000 each. While this gives us \$50,000, which could be used to hire a lobbyist, we prefer to hire a full-time staff member. With this goal in mind, we will begin a philanthropic process to raise funds for the position for the next three years.

Once again, we are getting ready to advocate for a Fairfax County School Calendar that represents the diversity of the community. Please note: the surrounding jurisdictions in Northern Virginia continue to produce calendars that are very favorable to Jewish students (and other minority faiths), and some are increasing the numbers of days off for Jewish holidays.

III. Financial Report

Tanya Nguyen, Controller
Behnam Dayanim, Treasurer

The financials being presented by Behnam Dayanim, JCRC Treasurer were for July through November 2021, which was 42% of FY22. Overall, JCRC financial position was very stable.

On the asset side, JCRC held a balance of \$573,000 in cash and Money Market at Eagle Bank and \$930,000 in safe investments with Schwab. On the liability side, JCRC had a net liability balance of \$152,000. Revenues were trending consistently with budget and actual expenditures of 39% were slightly below budget.

Additionally, the Investment Committee met on December 20, 2021, to review JCRC portfolio at Schwab and discuss investment options. The committee agreed to keep the

portfolio composition as is and planned to meet in 6 months to reevaluate JCRC investment options then.

IV. Audit presentation and approval for FY21 Audit Mitch Gorochow, Audit
Committee Chairperson

On December 9, 2021, the Audit Committee met with GRF – JCRC auditors for a final review of the audit. The feedback from GRF was very positive, they encountered no difficulty or irregularities during the audit process. GRF recommended creating a policy regarding allowance for uncollectible accounts.

- The Audit Committee recommends accepting the audit report and its ancillary recommendations. A motion was made by Johnny Schuchart to accept the audit report and its ancillary recommendations. A second motion was made by Marion Goldberg. The motion passed unanimously.

Based on the FY21 audit, The JCRC tax return will be prepared and circulated to the Board for comment soon. The return is due May 15, 2022.

V. Commission Reports

Education

June Trone

Antisemitic Incidents in Schools

This December we were busy responding to antisemitic incidents and supporting Jewish students struggling in several schools. Below highlights the main incidents we dealt with in December.

- **Watkins Elementary School – DCPS**

As I am sure you saw in the news in December, there was a horrific antisemitic incident at Watkins Elementary School in the District, where third graders were instructed by a school librarian to act out graphic and disturbing scenes from the Holocaust.

Thanks to Thorn Pozen's assistance, leaders of the JCRC, the [ADL](#), and AJC were able to quickly set up a meeting with Dr. Lewis Ferebee, Chancellor of the [DC Public Schools](#), and Rev. Thomas Bowen, Director of the Mayor's Office of Religious Affairs, to discuss the incident.. Dr. Ferebee was joined by several members of DCPS' equity and elementary school management teams. After the incident, the principal immediately brought in mental health counseling.

Part of the conversation with the DCPS Chancellor was about the ways we can collaborate long term with the DCPS community. We discussed working with the equity team at DCPS to increase cultural competency in the entire system around Judaism and antisemitism, along with continued work on improving the way Israel, Judaism and the Holocaust are taught in the school district.

The JCRC and the ADL co-sponsored a healing session after the incident to support parents and teachers in the Watkins community. Thanks to Heidi Cohen LCSW from JSSA who specializes in children and trauma and Rabbi Fred Scherlinder Dobb of Adat Shalom Reconstructionist Congregation for sharing their expertise and resources and leading the conversation. The conversation reflected parents' concerns about redeveloping a sense of safety and security for impacted children after this incident. How do parents talk to children about the Holocaust in an age-appropriate way now that they have learned it in an inappropriate way at an inappropriate age?

The JCRC is partnering with 3GDC to offer Watkins Courtney Tisch's age-appropriate book, *Number on her Arm*, about her grandmother, a Holocaust survivor. In addition to donating the book, Courtney has offered to share her story with the students. Courtney has been trained by 3GDC to share her grandmother's story in schools throughout the DMV. For those of you that are not familiar with 3GDC, it is a group of local grandchildren of survivors who work to preserve and honor their grandparents' legacy through education, advocacy, and community-building. The JCRC works closely with 3GDC on Holocaust education and commemoration.

- **Holton Arms – Private School**

A Jewish parent reached out to us about a few minor incidents at Holton-Arms reflecting a lack of culturally competency about Judaism, which led to Jewish high school students at the school feeling unseen and marginalized. We met with the equity director, the principal and the teacher who is the Jewish affinity group advisor. They are taking steps in the right direction, and it was a productive conversation. They are looking to take advantage of some of our resources this year, including bringing in Student to Student and our joint JCRC/ADL equity training for staff about Judaism and antisemitism.

- **Silverbrook Elementary school in FCPS**

In Mid-December we received concerned emails from Jewish parents at Silverbrook Elementary School, where a K-1 teacher taught her students a religious song about the birth of Jesus. As you can imagine, the Jewish parents were upset to hear their child at home singing about baby Jesus. We immediately reached out to the principal, while the FCPS equity team, which has begun to see us as a valuable resource, suggested the principal reach out to us. The teacher was informed of the problem with this song, the song was quickly pulled from rotation and the rest of the songs were reviewed to make sure they were appropriate. We worked with the principal to help her fully understand the hurt this creates for the Jewish families at her school. We discussed with her both their immediate response as well as how the team at Silverbrook can expand their cultural competency and responsiveness, so this does not happen again.

Maggid; Generations of the Shoah

Our 2G pilot workshop began yesterday. This 10-hour, five-week workshop is empowering 14 members of the DC area's second-generation population to take on this critically important obligation. We are honored to be facilitating this as part of our Holocaust education and commemoration offerings. Our goal is ensuring the presentation of a personal, testimony of what happened in the Holocaust to current and future leaders.

Student to Student

Snow and Omicron have postponed presentations at the beginning of January. We presented in December at Burke School and this week at West Potomac HS in Arlington. We have an interfaith dialogue being planned with the American Turkish Muslim Association at the end of January.

Maryland

Bobbi Shulman

The Maryland General Assembly Session kicked off today in Annapolis. Due to the pandemic, committee meetings will be held virtually in the House for the entire session and in the Senate until February 11, when they plan to open the chamber to the public and resume in-person hearings.

Many thanks to our Maryland Board members who attended yesterday's briefing by our longtime lobbyist, Ashlie Bagwell about our 2022 fiscal and policy priorities. We appreciate their insights and input.

In the Governor's budget, we have requested continued funding for programs that provide security dollars for our synagogues and schools at risk for hate crimes, as well as operating dollars for our social services agencies. We have also asked the Governor to provide \$1.2 million dollars over two years for the Hebrew Home to repair Revitz House's piping system, and \$600,000 for the JCC to build an outdoor sports complex for its special needs camp. In addition, through legislative bond initiatives, we are seeking capital funding for the Berman Academy to upgrade its HVAC system and for JFGH to purchase a new group home.

Our state policy priorities include strengthening gun laws, specifically banning ghost guns. We also plan to advocate for immigrant rights, victims of domestic violence, and protection of the environment.

On the county level, we will be meeting with the County Executive, Marc Elrich to discuss funding for a bridge for Kemp Mill residents, so they do not need to cross a dangerous wooded area to go to synagogue. We will also be seeking expansion of the JCRC-pioneered local security grant program that provides funding to pay for police officers. This \$700,000 program received more than 65 applications for funding, over

two-thirds of which were from Jewish organizations. Grant announcements will be coming out next week.

Since we last met, we hosted several county, state, and federal lawmakers as part of our Legislatively Speaking Series. Most recently, this morning, we had the pleasure of hearing from our strong congressional delegation including Representatives David Trone, John Sarbanes, and Jamie Raskin.

Maryland will hold its primaries this year. To build and strengthen our relationships we will hold gatherings with candidates for Congressional District 4, Governor, and County Executive. We already had a terrific meeting with County Executive candidate David Blair, and another one with gubernatorial candidate Wes Moore is scheduled for January 26th. Please join us! We also hope many of you can participate in our virtual Maryland advocacy days which will take place on Feb 2, 9, and 16, depending upon in which district you live.

Virginia

Beth Mitchell

The General Assembly convenes this week and we have been in touch with local legislators about the bills they are drafting and sponsoring, as well as monitoring legislation otherwise being proposed. Last fall, we convened the Virginia Commission – including board members and synagogue representatives from around the region – to decide upon our 2022 legislative priorities. Thank you to those of you who participated in that process. This year, we are particularly focused on protecting access to the ballot, ensuring access to reproductive healthcare, and maintaining protections against gun violence that were instituted last year. We also have been working closely with the Virginia Coalition on Immigrant Rights and the Virginia Coalition on Solitary Confinement. With respect to solitary confinement, Vicki testified last week at a pre-session budget hearing about the moral imperative to absorb costs associated with regulating and limiting solitary confinement. As she noted, isolating a prisoner for 15 days or more is internationally recognized as torture.

February 2nd will be our virtual Advocacy Day with the other Jewish communities in Virginia. Governor-elect Youngkin, Lieutenant Governor Sears and Attorney General-elect Miyares have been invited to speak. Please join us for this event, which will be our first opportunity to show the strength of our community to the new administration, which is new to this political arena. We will be scheduling lobbying meetings with our local representatives separate from the February 2nd event and we will be reaching out to you to participate in these meetings. Please stay tuned and join us for as many meetings as you can.

Governor Northam released his proposed budget for the next biennium at the end of December. We are grateful that he included all our budget requests: -

- \$3 million (or \$1.5 million for each of two years) to continue the newly established Security Grant Program that was conceived by JCRC 2 years ago. This past fall, 5 Jewish agencies – Beth Chaverim Reform Congregation, Congregation Sha'are Shalom, Congregation Olam Tikvah, Gesher Jewish Day School and the Pozez JCC - received approximately \$300,000 from this program.
- \$89,355 per year for two years for JFGH's program for young adults in Loudoun County, and
- \$200,000 per year for two years for JSSA's program providing food and other necessary care to impoverished Holocaust survivors. This is a \$50,000 per year increase from the previous biennium.

We now turn our advocacy to the General Assembly and Governor-elect Youngkin to keep these items in the final budget.

DC

Mark Kahan

Following the events at Watkins Elementary School and our subsequent meeting with DCPS – as reported by the Education Commission – we deepened our relationships with the DC Council by connecting with several members to share our statements and provide updates on the response from DCPS. The response to our outreach has been very positive and we will follow up with these connections to explore legislative priorities and collaborations for the coming months.

The Hate Crimes Communications Network – known as HACCEN - an FBI and associated security and law enforcement agencies with minority communities, is preparing its official community-wide launch. On behalf of the JCRC, Vicki will be featured in the video explaining the network and the value of the information-sharing that it provides. The first webinar of the launch will feature a discussion of hate crimes based on religious bias with JCRC, SCN and representatives from the Muslim and Sikh communities.

Dr. Stuart Lessans Israel Action Center

Galia Messika Greenberg

- Developments in Arab Society in Israel, January 11, 2022

Together with community partners we hosted Gadeer Kamal Mreeh, the Federation and Jewish Agency for Israel's Senior Envoy to Greater Washington, and Prof. Mohammed Wattad, Dean of Law of the Zefat Academic College, for a conversation on recent developments and changes in Arab society, and on Jewish-Arab relations within Israel. More than 500 people registered for the program. If you missed it and would like to watch the recording, it can be found on the JCRC's YouTube page.

- Meeting with Israel's Minister of Foreign Affairs Dr. Nachman Shai, December 8th

The JCRC hosted an exclusive meeting with Israel's Minister of Foreign Affairs, Dr. Nachman Shai, for JCRC board members, community leaders and Jewish professionals. Minister Shai addressed the rise of antisemitism in the US and around the world, religious pluralism, and the importance of the unique relationship between Israel and the US. He discussed the new governing coalition's approach towards American Jewry.

- Israel Engagement Fellowship (IEF), Fall 2021 Cohort

Lastly, the JCRC wrapped up its Fall cohort, and 9th year running, of the Israel Engagement Fellowship (IEF) program in Northern Virginia at Congregation Olam Tikvah. This cohort was held in-person; we were able to successfully conclude the program in-person before Omicron arrived and we hope to host our Spring cohort in-person as well.

Intergroup Relations

Cookie Hymer Blitz

At the request of MCPS, Rabbi Abbi Sharofsky will sit on the Steering Committee overseeing the school system's upcoming Antiracism Audit, that seeks to understand and address racial gaps in reading levels, participation in advanced classes, graduation rates, discipline procedures, staffing and more. This is the first time MCPS has addressed this issue in this type of systematic fashion. The JCRC will host a webinar to discuss the audit and address questions and concerns regarding this initiative.

This year, commemorations of Dr. Martin Luther King Jr will coincide with Tu B'Shevat, considered the New Year of the trees and a time to explore environmental initiatives. This is an opportunity to discuss environmental justice and the impact of climate change on different minority communities. One program example is a panel discussion taking place on Saturday, January 15, at Tiferet Israel in DC, featuring leaders from the Black community who work on environmental justice issues. We hope this program can be the beginning of important relationships between faith communities on this issue. In addition to this event, the JCRC is working with the Jewish Federation of Greater Washington on compiling and sharing service opportunities for MLK Day. We are also re-releasing an updated version of our Antiracism toolkit

Holocaust

Ellen Blalock

The Holocaust Commission had its first meeting in December. We had some fresh faces, so it was a wonderful time to introduce everyone and learn their motivation behind serving on this important committee.

I am pleased to announce that we have commitments from Shaare Torah in Gaithersburg and Shaare Shalom in Leesburg to serve as our co-sponsors. Being virtual once again has enabled us to reach out to synagogues that might not have been able to host the commemoration if we were in person. Both synagogues have new clergy with whom we are excited to work. Shaare Torah has a new husband and wife team, Rabbis Annie Lewis and Yosef Goldman, and Shaare Shalom's new rabbi, Rabbi Neil Tow, relocated back to Shaare Shalom after serving in Maryland at B'nai Tzedek. They all enthusiastically accepted our offer, and we look forward to working with them.

The different stakeholders on the committee have begun their outreach to fill the many roles in the commemoration. Our keynote speaker will be survivor Josie Traum. If you have not had the chance to hear Josie, I suggest you visit the Holocaust Museum's website. Her story is truly fascinating, and I think her presentation will be a moving one.

The next meeting of the commission will be in late January.

VI. Executive Director's Report

Ron Halber, Executive Director

Ron encouraged board members to continue and increase their involvement with the JCRC by attending upcoming Advocacy Day meetings and other events.

VII. Good and Welfare

VIII. Adjournment at 9:10 PM

Respectfully submitted,

A handwritten signature in black ink that reads "Albert Bloomfield". The signature is written in a cursive style with a large initial 'A'.

Albert Bloomfield

1
2
3 **JCRC URGES POLICY MAKERS TO CONFRONT THE URGENT AFFORDABLE HOUSING**
4 **CRISES FACING OUR NATION AND REGION**

5 **March 2022**

6 Decent, safe, accessible and affordable housing is a basic human right. As embodied in the landmark United
7 States Housing Act of 1937, it is the goal of the United States to provide “decent and affordable housing
8 for all citizens.” The federal Fair Housing Act provides that housing is a civil right and that discrimination
9 in housing related matters is a violation of federal law.

10 Jewish tradition recognizes the importance of the home; we are taught that the home is a *mikdash me’at*—
11 a mini sanctuary, a sacred place.

12 On Sukkot, we are taught that there is only complete joy when everyone - including and especially the
13 marginalized in our communities - is celebrating joyfully as well.

14 The Jewish Community Relations Council of Greater Washington (JCRC) strongly believes that a lack of
15 affordable housing is a significant crisis facing our region and our Nation and urges federal, state and local
16 governments to take immediate action to meet the urgency of this issue. We also believe that JCRC has a
17 major role to play in raising awareness in our community about this critically important situation.

18 Our policy positions, outlined below, are rooted in both the Jewish value of *tikkun olam*—repairing the
19 world-- and American ideals.

20 **Introduction**

21 Where and how we live touches on all aspects of our lives. It factors into employment, health, schooling
22 and even food security. For example, it is hard to imagine a child having academic success if he or she is
23 living in a homeless shelter, or even worse, in a tent under a bridge, because their working parents cannot
24 locate housing they can afford. And what is to become of that child when he or she reaches adulthood
25 without a good education? Enterprise Community Partners has found that growing up in high-opportunity
26 neighborhoods improves a child’s outcome by being 27% more likely to go to college and by increasing
27 their earnings 30% over a lifetime.¹ Another Jewish value is *shalom bayit*—domestic tranquility, a value
28 that is difficult or impossible to achieve without proper housing.

29 We see and hear real stories of people going to work after sleeping in their cars. Families come home with
30 their belongings placed in front of their homes because they were evicted or foreclosed upon. Children are
31 sleeping three or more to a bed or on the floor.

32 These and other stories are not happening in a third world country, but right here in the United States and
33 in our region! **Such stories make us shake our heads in a Nation and in an area with such wealth.**

34 The issues surrounding affordable housing are complex and multi-faceted but despite its centrality to daily
35 living, affordable housing is a subject to which too little attention has been paid. Very few politicians
36 focus on this issue and rarely does one see or hear candidates for federal office raising affordable housing
37 or other housing-related issues as concerns.

38 **That has to change.** Before we can expect additional resources from the government to be provided for
39 affordable housing, we must raise public awareness of these issues and of the negative impacts on
40 communities. In addition, effective advocacy must substantially increase, particularly from sources other

¹ Enterprise Community Partners, “More Than a Home,” November 2017.

41 than the affordable housing industry, which does an excellent job of advocacy, but which needs partners to
42 help its efforts.

43 We ask our elected leaders to speak up and help educate the public about the need for more affordable
44 housing in our area and to take the actions outlined below.

45 JCRC urges the public and private sectors to work in public-private partnerships and to innovate in meeting
46 the affordable housing challenges, whether that involves program designs, construction techniques or
47 financing mechanisms. It will require creativity to effectively confront this crisis.

48 As noted above, issues surrounding affordable housing are multi-faceted. The following policy paper does
49 not attempt to touch on every issue area but will highlight those we believe are most relevant to the Greater
50 Washington, DC area (DMV).

51 Overall Concerns for Housing in the DMV

52 As noted by the Urban Institute, a nationally respected expert in housing and other community development
53 matters, in a 2019 Research Report:²

54 The Washington region faces serious housing challenges that undermine many residents' well-
55 being. **Constrained housing supply, coupled with regional growth, pushes up rents and**
56 **prices for existing housing** [Emphasis in original]. These pressures cause especially steep
57 housing cost increases and displacement in some communities that have historically been home
58 to people with low and moderate incomes and people of color.

59 The arrival of new businesses, jobs, and residents could intensify today's housing challenges,
60 unless the region's leaders come together to address them. Absent a substantial increase in the
61 supply of housing, more households competing for an already constrained stock of units will
62 further increase prices and rents and exacerbate displacement pressures.

63 The Report went on to warn that inaction on housing affordability challenges could "undermine the region's
64 economic growth and prosperity" and that these issues may already be leading to slowing employment
65 growth and causing people to leave the region.

66 The Urban Institute made several critical recommendations to regional governments:

- 67 • Shrink the gap in affordable housing units—estimated at 264,000 regionally.
- 68 • Boost production to keep pace with expected growth.
- 69 • Increase by at least 40 percent the number of middle-cost housing units.

70 In addition, the Metropolitan Washington Council of Governments (COG) issued a report in September
71 2019³ in which it concluded that:

72 The region anticipates its projected 2020 employment of 3.36 million jobs will grow to 3.77
73 million by 2030—an increase of approximately 413,00 jobs. During this same period, the total
74 number of households would grow from the projected 2020 base of approximately 2.13
75 million units to 2.38 million—an increase of approximately 245,000 housing units. This
76 situation—a mismatch between the amount of housing and jobs—affects the area's
77 affordability, potentially undercuts the region's appeal to new companies and talent and
78 necessitates commuting into the region for work, straining the transportation system.

² Urban Institute, Research Report, "Meeting the Washington Region's Future Housing Needs," September 2019.

³ Metropolitan Washington Council of Governments, The Future of Housing in Greater Washington, September 2019

79 COG went on to state that the region needs to add a total of 320,000 new housing units between 2020 and
80 2030, an additional 75,000 units over what was already planned, in order to keep pace with employment
81 growth. Further, COG recommended that at least 75% of the new housing be located in so-called activity
82 centers--urban centers, priority growth areas, traditional towns, and transit hubs already identified by
83 COG—or in high capacity transit centers. Finally, COG cited studies showing that the region has been
84 losing low-cost housing units at a precipitous pace and advocated that at least 75% of the new housing
85 being developed should be affordable to low- and middle-income households.⁴

86 The JCRC endorses both the Urban Institute’s and COG’s findings and recommendations. However,
87 although some communities have made slight progress, through 2020 most area jurisdictions have not even
88 come close to meeting the needs for this additional housing in their communities, as tracked by the advocacy
89 group, Housing Association of Nonprofit Developers (HAND).⁵ Accordingly, the JCRC calls on local
90 governments to do more to meet the goals set out by COG and the Urban Institute.

91 While the governmental costs involved in financing affordable housing may be steep, that funding should
92 be seen as an investment in our communities. The cost to our region of not acting, in terms of lost economic
93 opportunity and increased social spending on people who are ill-housed, would be far more expensive.

94 We have also witnessed the dramatic economic development of DC and other urban areas in the DMV over
95 the past two decades. While that economic development has many positive attributes, it inevitably leads to
96 gentrification, the process whereby the character of a poor urban area is changed by wealthier people
97 moving in, improving housing, and attracting new businesses, typically displacing current inhabitants in
98 the process. Those displaced current inhabitants are generally low-income and are often persons of color.
99 Indeed, in a 2019 study, the National Community Reinvestment Coalition found that Washington, DC
100 experienced the most intense gentrification and displacement of any city in the country since 2000.⁶

101 The issues surrounding gentrification are complex and beyond the scope of this paper. However, JCRC
102 suggests that as their communities are undergoing economic development, local governments be sensitive
103 to the needs of long-time lower income residents so that they will not be deprived from the benefits of
104 economic growth and greater availability of services that come with increased investment.

105 Low- and Moderate-Income Renters

106 Unquestionably, the issues of housing affordability are most acute for lower-income households and
107 particularly for lower-income renters. Nationally in recent years, according to the Bipartisan Policy Center,
108 over 11 million extremely low-income (below 30% of area median income) renter households have
109 competed for just over 4 million available affordable rental units.⁷ According to papers published by the
110 highly respected Joint Center for Housing Studies of Harvard University (JCHS),⁸ almost half of renter
111 households nationally spend more than 30 percent of their incomes on housing costs; anything above 30
112 percent is generally regarded as being “cost burdened.” That amounts to 20.4 million renter households.⁹
113 Even worse, according to the American Community Survey, published by the U.S. Department of Housing
114 and Urban Development (HUD), **almost half of those cost burdened households spend in excess of 50%**
115 **of their income for rent.**¹⁰

⁴ *Ibid.*

⁵ HAND Housing Indicator Tool, 2021

⁶ National Community Reinvestment Coalition, “Shifting Neighborhoods—Gentrification and Cultural Displacement in American Cities” 2019.

⁷ Bipartisan Policy Center, “Eliminating Land-Use Barriers to Build More Affordable Homes,” September 2019.

⁸ Joint Center for Housing Studies of Harvard University, “The Rent Eats First: Rental Housing Unaffordability in the US,” January 2021.

⁹ JCHS, *The State of the Nation’s Housing 2020*, 2020.

¹⁰ Cited in JCHS’s “America’s Rental Housing 2020”, 2020.

116 Being cost burdened has serious implications for the stability and well-being of renter households. Because
117 paying rent is a requirement to avoid eviction, there is often little left over for other basic needs, such as
118 food, healthcare and transportation (i.e., “the rent eats first”). If and when an unexpected major expense
119 arises, for example, a significant uninsured medical expense or an automobile repair, there may be nothing
120 remaining to pay for it. The cascading negative impacts of being cost burdened on the well-being of
121 individuals and families are almost endless.

122 In our area, a substantial number of households are cost burdened. A **staggering 84% of households in**
123 **the DMV whose incomes are less than \$32,800 (roughly 30% of the area’s median income) are cost**
124 **burdened.**¹¹ Forty-nine percent of renters in Montgomery County are cost burdened, despite the fact that
125 the County has prioritized housing affordability for many years.¹² That figure is 41% in the District of
126 Columbia, 44% in Fairfax County, 36% in Arlington County and jumps to 51% in Prince George’s
127 County.¹³ Rental prices in all these jurisdictions have been steadily rising, which is putting a severe strain
128 on the ability of individuals and families to find housing they can afford. The median gross rent in DC alone
129 rose more than 16% in the period 2016-2019; according to Zillow, “rising rents have long been associated
130 with climbing rates of homelessness.”¹⁴

131 According to JCHS, the number of higher-cost rental units nationally has increased while the number of
132 low-cost units has substantially declined¹⁵. According to a study conducted by Redfin, “rental prices across
133 the country have been rising for months” and average rents nationally rose 14 percent last year (2021).¹⁶

134 Clearly, a major cause of the rental housing affordability crisis is lack of supply of housing affordable to
135 low- and moderate-income renters relative to demand.

136 JCRC recommends that the federal government and state and local governments in the DMV provide
137 substantially more resources for the production and preservation of affordable rental housing. There is
138 pending in the Congress legislation that would increase and enhance the low-income housing tax credit, the
139 federal government’s main tool for producing and preserving affordable rental housing, and extend other
140 existing programs that have proven important to help address affordable housing needs. We urge the
141 Congress to pass this legislation as soon as possible.

142 Homeownership Among People of Color and Lower Income Households

143 The Talmud teaches us, “Happiness comes to a person when he or she dwells in the place that is their
144 own.”¹⁷

145 According to JCHS, in the United States the homeownership rate disparity between White and Black
146 households is “the largest it has been in decades.”¹⁸ In 2019, 73.4% of White households were homeowners
147 while only 42.1% of Black households were homeowners, a gap of 31.3% between Whites and Blacks. The
148 gap between White and Hispanic households is also significant—only 46.7% of Hispanic households owned
149 homes. Concerns about being cost burdened extend to homeowners as well—in 2019, almost 17 million
150 homeowners were cost burdened.¹⁹

¹¹ Urban Institute, “Washington Housing Initiative, Context and Contribution,” May 2020.

¹² HAND Housing Indicator Tool, 2021.

¹³ *Ibid.*

¹⁴ Zillow, “Homelessness Rises Faster Where Rent Exceeds a Third of Income,” December 2018.

¹⁵ JCHS, “America’s Rental Housing 2020,” 2020.

¹⁶ Redfin study cited in the Washington Post, January 31, 2022.

¹⁷ Talmud Yerushalmi, Moed Katan.

¹⁸ JCHS, “The State of the Nation’s Housing 2020,” 2020.

¹⁹ *Ibid.*

151 In the Greater Washington area, only 13% of homes available for sale were affordable to a typical lower-
152 income household and less than half-- 46%--were affordable to a median-income household. Moreover, as
153 is the case in almost every area of the country, median home prices have risen at far greater rates than
154 median incomes in our area in the last decade; that disparity is about 18% in Maryland and Virginia (figures
155 were not available for DC).²⁰ Nationally, according to JCHS in its most recent report,²¹ the housing price-
156 to-income ratio is 4.4, the highest level since 2006. We are concerned that this disparity reflects racial
157 discrimination that is negatively impacting the ability of non-White families to purchase affordable homes.
158 **Clearly, the “American Dream” of homeownership is unattainable or unavailable for most persons**
159 **of color and for those of low- and moderate-incomes.**

160 Workforce Housing

161 “Workforce housing” generally refers to housing that is available to moderate-income households (in our
162 area, generally earning in the \$55,000 to \$125,000 range depending on household size), whose incomes are
163 too high for most public subsidies but are too low to afford typical market rate housing. In other words,
164 workforce housing programs attempt to address this gap—sometimes referred to as the “missing middle.”
165 People such as teachers, first responders, construction workers, nurses and software developers, all of
166 whose presence are critical to the overall success, functioning and economic well-being in our communities,
167 are included in this missing middle.

168 Although affordability challenges are most acute for households with the lowest incomes, households with
169 incomes in the moderate to middle bands increasingly face affordability pressures and displacement.
170 Expanding the availability of quality housing in the moderate rent range directly addresses in part the unmet
171 needs of households with moderate incomes but can also help reduce pressures on the limited supply of
172 lower-cost housing. Today, in our region, moderate- and middle-income households occupy many of the
173 housing units that would otherwise be affordable to lower-income households.²²

174 There are private sector programs in our area, including the Washington Housing Initiative (WHI), which,
175 while focusing on moderate-income earners, do not rely on public subsidy sources and which do not attempt
176 to bring rents to the lowest levels. WHI serves as a complement to subsidized housing programs. It expands
177 the availability of housing at rent levels below what the market is producing and above what public subsidy
178 programs produce. JCRC commends WHI and encourages others in the private sector to address the very
179 real housing needs of the missing middle.

180 The Impact of the Pandemic and Evictions

181 Due to governmental intervention, including eviction moratoriums, mortgage debt forbearance and rental
182 payment programs, it appears that thus far the Covid-19 pandemic did not produce the most feared results
183 of massive displacement.

184 However, as noted by JCHS in the 2021 State of the Nation’s Housing report:

185 Even as the US economy continues to recover, the inequalities amplified by the COVID-
186 19 pandemic remain front and center. Households that weathered the crisis without
187 financial distress are snapping up the limited supply of homes for sale, pushing up prices
188 and further excluding less affluent buyers from homeownership. At the same time, millions
189 of households that lost income during the shutdowns are behind on their housing payments
190 and on the brink of eviction or foreclosure. A disproportionately large share of these at-
191 risk households are renters with low incomes and people of color. While policymakers

²⁰ Nick VinZant, Quote Wizard by lendingtree, “Unaffordable Housing: Housing Costs Race Ahead of Income,” April 14, 2021.

²¹ JCHS, The State of the Nation’s Housing 2021, January, 2022.

²² Urban Institute, “Washington Housing Initiative, Context and Contribution,” May 2020.

192 have taken bold steps to prop up consumers and the economy, additional government
193 support will be necessary to ensure that all households benefit from the expanding
194 economy.²³

195 JCRC remains concerned that with the federal eviction moratorium now ended due to court challenges and
196 with so many renters in financial distress, there may be substantially increased evictions going forward. In
197 fact, there is evidence that evictions are rising. For example, according to recent testimony given by
198 Maryland Chief Judge John P. Morrissey to the Maryland House of Delegates Judiciary Committee, in
199 fiscal year 2021 (July 2020 through June 2021), there were a total of 5,546 evictions in the State, but in the
200 first six months of fiscal year 2022, there were already 4,231 evictions, an annualized increase of almost
201 69 percent.²⁴ The General Assembly passed legislation last year to expand access to counsel in eviction
202 proceedings but failed to pass the required funding. We urge all jurisdictions in the DMV, including
203 Maryland, to make funding available for tenants to have counsel in eviction proceedings, so those who are
204 facing eviction are treated fairly.

205 JCRC also recognizes that landlords, many of whom are “mom and pop” operators, have legitimate rights
206 as well. Court backlogs serve as de-facto eviction moratoriums, which is not fair to owners. Landlords
207 have costs, including mortgage payments, that may not be met if rents are not paid.

208 Accordingly, JCRC urges policymakers to take steps to make the court process more orderly and to expedite
209 rental payment assistance so that tenants can avoid eviction and landlords can pay their mortgage and other
210 operational costs.

211 Homelessness

212 Even before the pandemic, unsheltered homelessness nationally was on the rise, up by 50,000 people since
213 2015, to over 580,000.²⁵ Tragically, a substantial portion--30%-- of those who are homeless include families
214 with children and about 6% are veterans. While reliable statistics on the impact of the pandemic on the
215 homeless population do not yet exist, we can all witness for ourselves that unsheltered homeless
216 encampments in DC are clearly more prevalent. Just drive on the E Street Expressway, within a few short
217 blocks of the White House and the Federal Reserve. Indeed, DC has one of the largest homeless populations
218 in the United States; at 9.3 persons per thousand, its homelessness rate is twice that of New York State,
219 which has the highest rate among the states.²⁶

220 It is simply **unacceptable** that our Nation’s capital, with the highest median household income in the
221 country,²⁷ has such a high rate of homelessness. However, we commend DC Mayor Muriel Bowser for her
222 2015 Homeward DC initiative, a strategic plan to end long-term homelessness in the District and, more
223 recently, Homeward 2.0, a community vision that holds that homelessness in DC will be rare, brief and
224 nonrecurring. According to the Mayor’s office, since 2016 overall homelessness has by decreased 38% and
225 family homelessness by 73%.²⁸ The DC Government needs to continue this progress to fulfill its goals.
226 But homelessness if not just confined to the District. We urge other local jurisdictions to devote increased
227 resources to end the scourge of homelessness.

228 Housing for Persons with Disabilities and Older Households

²³ JCHS, “The State of the Nation’s Housing 2021, January 2022.

²⁴ Reported in Maryland Matters, January 24, 2022.

²⁵ JCHS, “The State of the Nation’s Housing 2020,” 2021.

²⁶ National Alliance to End Homelessness, “State of Homelessness: 2021 Edition,” 2021.

²⁷ United States Census Bureau, 2019 Median Household Income in the United States, September 2020.

²⁸ Executive Office of the Mayor, press release, “Mayor Bowser Cuts Ribbon on New 801 East Men’s Shelter in Ward ,” January 24, 2022.

229 In our area, the Jewish Foundation for Group Homes does a wonderful job of operating housing dedicated
230 to enhancing the independence, dignity, choice and community inclusion of individuals with disabilities.
231 HUD operates the Section 811 program, which provides assistance for housing dedicated to people with
232 disabilities and Maryland, DC and Virginia run various programs of a similar nature. But even taken
233 together, these programs do not come close to meeting the housing needs of the disability community.
234 JCRC urges policy makers to substantially increase housing resources for persons with disabilities and in
235 doing so, make sure that the housing is accessible and usable for persons with various types of disabilities.

236 As noted by JCHS in its most recent report:²⁹

237 Another unmet housing need is for home modifications that enable older households to
238 remain in place as they age. Within the next two decades, the number of households headed
239 by people age 75 and over is projected to double from 14 million to 28 million. At that
240 stage of life, mobility typically becomes more limited. At last measure in 2011, however,
241 only 3.5 percent of the US housing stock provided three critical accessibility features—a
242 no-step entry, single-floor living, and extra-wide doorways and halls—that help
243 households with reduced mobility to live safely and comfortably in their homes. Given that
244 many of these home modifications would be beyond the means of most low- and moderate-
245 income homeowners and rental property owners, expanded tax credit or grant programs
246 would be necessary to subsidize the costs.

247 JCRC endorses the recommendation by JCHS that additional governmental resources be devoted to
248 assisting older Americans with necessary modifications in order to remain in their homes.

249 Local Barriers and Positive Programs with Respect to Affordable Housing

250 As noted by HUD’s Office of Policy Development and Research in an article published in September
251 2021:³⁰

252 The regulatory environment — federal, state, and local — that contributes to the extensive
253 mismatch between supply and need has worsened over time. Federally sponsored commissions,
254 task forces, and councils under both Democratic and Republican administrations have examined
255 the effects of land use regulations on affordable housing for more than 50 years. Numerous
256 studies find land use regulations that limit the number of new units that can be built or impose
257 significant costs on development through fees and long approval processes drive up housing
258 costs.

259 JCRC wishes to work cooperatively with our local governments and is not, at this time, citing any specific
260 state or local jurisdictions for their regulations that may limit affordable housing production. However, we
261 ask that each jurisdiction in the DMV fully review their regulatory policies to ensure that they are not
262 imposing inappropriate barriers to the development and preservation of critically needed affordable
263 housing. JCRC reserves the right to take issue in the future with zoning or other land use policies that
264 unfairly restrict or prohibit the development of such housing.

265 However, JCRC does have a role to speak out against NIMBYism—Not in My Back Yard--when it is based
266 on racial or class discrimination. This term is used to describe those who oppose new housing development
267 near their homes—particularly denser or more affordable housing. NIMBY makes it much more difficult
268 to develop the affordable housing that communities desperately need. “NIMBYism is often driven, more
269 or less openly, by racism and classism. But the concerns more commonly voiced are about increased crime,

²⁹ JCHS, The State of the Nation’s Housing 2021, January 2022.

³⁰ HUD Policy Development and Research Edge Magazine, “Opportunities to Increase Housing Production and Preservation,” September 2021.

270 traffic congestion, strain on sewers, overcrowded schools, and lowered property values and ‘quality of life.’
271 When developments are built, however, these fears rarely come to pass.”³¹

272 On the plus side, we commend Montgomery County for its Moderately Priced Dwelling Unit program,
273 under which the County requires developers to set-aside a certain number of rental or homeownership units,
274 as applicable, for lower-income households in any new housing development in the County with 20 or more
275 units. We also note that a number of other local jurisdictions in the DMV have adopted similar programs,
276 often referred to as “inclusionary zoning,” that require developers to set aside a portion of new units for
277 lower-income households. We urge those jurisdictions in the region that have not yet adopted inclusionary
278 zoning policies to enact such programs as soon as possible.

279 Policy Recommendations

280 To reiterate the earlier discussion, JCRC recommends that:

- 281 • The public and private sectors work in public-private partnerships and innovate in meeting
282 affordable housing challenges.
- 283 • Local governments do more to meet the goals set out by COG and the Urban Institute.
- 284 • As their communities are developed, local governments be sensitive to the needs of long-time lower
285 income residents so that they will not be deprived from the benefits of economic growth and greater
286 availability of services that come with increased investment.
- 287 • The federal government and state and local governments in the DMV provide substantially more
288 resources for the production and preservation of affordable rental housing.
- 289 • Congress enact the affordable housing provisions contained in pending legislation.
- 290 • Others in the private sector address the very real housing needs of the missing middle.
- 291 • All jurisdictions in the DMV, including Maryland, make funding available for tenants to have
292 counsel in eviction proceedings, so those who are facing eviction are treated fairly..
- 293 • Policymakers take steps to make the court process more orderly and to expedite rental payment
294 assistance.
- 295 • All local jurisdictions in the DMV devote increased resources to end the scourge of homelessness.
- 296 • Policy makers substantially increase housing resources for persons with disabilities and in doing
297 so, make sure that the housing is accessible and usable for persons with various types of disabilities.
- 298 • Additional governmental resources be devoted to assisting older Americans with modifications in
299 order to remain in their homes.
- 300 • Each jurisdiction in the DMV fully review their regulatory policies to assure that they are not
301 imposing inappropriate barriers to the development and preservation of critically needed affordable
302 housing.
- 303 • Those jurisdictions in the DMV that have not yet adopted inclusionary zoning programs enact such
304 programs as soon as possible.

305

306

307

308

³¹ Shelterforce, “What is NIMBYism and How Do Affordable Housing Developers Respond to It?,” November 2021.

Jewish Community Relations Council
OPERATING BUDGET & FINANCIAL STATEMENTS
FY22 July 1, 2021 to June 30, 2022

	FY22 7 mos Actual	FY22 Annual Budget	% Used of FY22 Annual Budget	FY22 Budget Remaining	FY21 7 mos Actual
Revenue - Funds available for FY22 Expenses					
Jewish Federation Allocation	\$ 573,013	\$ 573,013	100.00%	\$ -	\$ 573,013
SBA PPP Forgiveness	\$ 174,753	\$ -	-	\$ (174,753)	\$ -
Other Grants (IIA, Interfaith)	\$ 21,200	\$ -	-	\$ (21,200)	\$ 67,130
Endowment Earning Withdrawal	\$ 5,886	\$ 16,087	36.59%	\$ 10,201	\$ -
Restricted for Development	\$ 22,917	\$ 40,000	57.29%	\$ 17,083	\$ -
Donations - General	\$ 26,813	\$ 45,000	59.58%	\$ 18,187	\$ 28,130
Donations - Program	\$ -	\$ 17,000	-	\$ 17,000	\$ 2,376
Release of Restricted Campaign	\$ 65,205	\$ 65,205	100.00%	\$ -	\$ 139,673
Maryland Fundraiser - Annual Gala	\$ 1,236,382	\$ 1,228,000	100.68%	\$ (8,382)	\$ 1,026,029
Advocacy Day	\$ -	\$ 2,860	-	\$ 2,860	\$ 54
Interest and other income	\$ 4,587	\$ 1,850	247.93%	\$ (2,737)	\$ 4,439
Washington Bd of Rabbis	\$ 5,725	\$ -	-	\$ (5,725)	\$ 4,500
	<u>\$ 2,136,480</u>	<u>\$ 1,989,015</u>	<u>107.41%</u>	<u>\$ (147,465)</u>	<u>\$ 1,845,344</u>
Expenses					
Salaries and Benefits	\$ 791,912	\$ 1,438,852	55.04%	\$ 646,940	\$ 753,463
General & Administrative	\$ 126,737	\$ 274,259	46.21%	\$ 147,522	\$ 119,292
Board	\$ 672	\$ 10,640	6.32%	\$ 9,968	\$ 181
Fundraising	\$ 23,057	\$ 4,550	506.75%	\$ (18,507)	\$ 135
Annual Gala	\$ 31,225	\$ 35,050	89.09%	\$ 3,825	\$ 38,180
Maryland Commission	\$ 4,312	\$ 9,780	44.09%	\$ 5,468	\$ 1,168
Maryland Lobbying	\$ 34,054	\$ 67,500	50.45%	\$ 33,446	\$ 29,000
District of Columbia Commission	\$ 190	\$ 3,100	6.13%	\$ 2,910	\$ -
District of Columbia Lobbying	\$ -	\$ 550	0.00%	\$ 550	\$ -
Virginia Commission	\$ 1,270	\$ 6,915	18.36%	\$ 5,645	\$ 752
Virginia Lobbying	\$ 34,089	\$ 51,500	66.19%	\$ 17,412	\$ 26,550
Education	\$ 3,032	\$ 13,425	22.58%	\$ 10,393	\$ 2,797
Domestic Affairs Commission	\$ -	\$ -	-	\$ -	\$ -
Israel and International Affairs Commission	\$ 4,205	\$ 14,305	29.39%	\$ 10,100	\$ 1,862
Holocaust Commission	\$ 25	\$ 15,025	0.17%	\$ 15,000	\$ 3,325
Israel Study Mission	\$ -	\$ -	-	\$ -	\$ -
Intergroup Relations Commission	\$ 5,583	\$ 12,810	43.58%	\$ 7,227	\$ 3,450
Community Outreach and Education	\$ 58,730	\$ 141,700	41.45%	\$ 82,970	\$ 81,780
Washington Board of Rabbis	\$ 2,525	\$ -	-	\$ -	\$ 720
Bad Debt Expense/Allowance	\$ 3,000	\$ -	-	\$ (3,000)	\$ 2,400
	<u>\$ 1,124,616</u>	<u>\$ 2,099,961</u>	<u>53.55%</u>	<u>\$ 975,345</u>	<u>\$ 1,065,053</u>
Net Income Projection	\$ 1,011,864	\$ (110,946)			\$ 780,291
Addback Depreciation		\$ 24,816			
Cash Available for Addition to Reserve		<u>\$ (86,130)</u>			

Explanations:

JFGW allocation for FY22 of \$570,013 is at same level with FY21 and represents a 5% reduction from FY20 and prior. JCRC received forgiveness on PPP Draw 2 on Nov 15, 2021 and recognized \$174,753 as Grant income in Nov 2021. General donations are expected to pick up after Gala21, donations for other programs follow program timeframe. Release of Campaign funds are for Assoc Director position and Communication Consultant. Release of Restricted for Development is for the Development Consultant Position. Gala revenue is pledged and expected with allowance available for any uncollectible pledges. Expenses are shown here by commission. Seven months is 58% of the fiscal year.

Jewish Community Relations Council
OPERATING BUDGET & FINANCIAL STATEMENTS
FY22 July 1, 2021 to June 30, 2022

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Interest and other income	\$ 4,587	\$ 1,850	247.93%	\$ (2,737)	\$ 4,439
Washington Bd of Rabbis	\$ 5,725	\$ -	-	\$ (5,725)	\$ 4,500
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Expenses					
Salaries and Benefits	\$ 791,912	\$ 1,438,852	55.04%	\$ 646,940	\$ 753,463
Other Expenses:					
Business Insurance	\$ 3,644	\$ 6,350	57.39%	\$ 2,706	\$ 2,431
Business Meetings	\$ 704	\$ 8,100	8.69%	\$ 7,396	\$ 29
Catering	\$ 2,501	\$ 24,400	10.25%	\$ 21,899	\$ 78
Communications	\$ 19,013	\$ 36,050	52.74%	\$ 17,037	\$ 3,149
Contract Services	\$ 176,690	\$ 360,980	48.95%	\$ 184,290	\$ 195,395
Dues, Subscriptions, Fees	\$ 27,886	\$ 44,088	63.25%	\$ 16,202	\$ 21,470
Equipment Rental and Maintenance	\$ -	\$ 2,500	0.00%	\$ 2,500	\$ 25
Supplies and Expenses	\$ 1,355	\$ 14,525	9.33%	\$ 13,170	\$ 2,821
Postage and Delivery	\$ 402	\$ 900	44.63%	\$ 498	\$ 271
Printing	\$ -	\$ 2,800	0.00%	\$ 2,800	\$ -
Professional Fees	\$ 22,281	\$ 26,325	84.64%	\$ 4,044	\$ 25,088
Promotion, Awards, Gifts	\$ 17,213	\$ 23,800	72.32%	\$ 6,587	\$ 8,740
Rent	\$ 41,009	\$ 74,175	55.29%	\$ 33,166	\$ 38,777
Travel	\$ 2,244	\$ 11,300	19.86%	\$ 9,056	\$ 481
Depreciation	\$ 14,764	\$ 24,816	59.49%	\$ 10,052	\$ 10,437
Bad Debt Expense/Allowance	\$ 3,000	\$ -	-	\$ (3,000)	\$ 2,400
	<u>\$ 1,124,616</u>	<u>\$ 2,099,961</u>	<u>53.55%</u>	<u>\$ 975,345</u>	<u>\$ 1,065,053</u>
Net Income Projection	<u>\$ 1,011,864</u>	<u>\$ (110,946)</u>			<u>\$ 780,291</u>
Addback Depreciation		<u>\$ 24,816</u>			
Cash Available for Addition to Reserve		<u>\$ (86,130)</u>			

Explanations:

JFGW allocation for FY22 of \$570,013 is at same level with FY21 and represents a 5% reduction from FY20 and prior. JCRC received forgiveness on PPP Draw 2 on Nov 15, 2021 and recognized \$174,753 as Grant income in Nov 2021. General donations are expected to pick up after Gala21, donations for other programs follow program timeframe. Release of Campaign funds are for Assoc Director position and Communication Consultant. Release of Restricted for Development is for the Development Consultant Position. Gala revenue is pledged and expected with allowance available for any uncollectible pledges. Expenses are shown here by commission. Seven months is 58% of the fiscal year.

Jewish Community Relations Council of Greater Washington

Balance Sheet

As of January 31, 2022

	Total	
	As of Jan 31, 2022	As of Jan 31, 2021 (PY)
ASSETS		
Current Assets		
Bank Accounts		
1002 Eagle Bank Checking	437,534.68	320,697.99
1003 Eagle Bank - Money Market	148,982.21	148,907.74
1009 Petty Cash	0.00	0.00
1050 Schwab Account	931,965.96	1,006,892.17
1072 Bill.com Money Out Clearing	0.00	10,950.00
Total Bank Accounts	\$ 1,518,482.85	\$ 1,487,447.90
Accounts Receivable		
1100 Accounts Receivable	417,904.52	446,748.35
Total Accounts Receivable	\$ 417,904.52	\$ 446,748.35
Other Current Assets		
1150 Allowance for Doubtful Accounts	-7,500.00	-7,500.00
12000 Undeposited Funds	0.00	0.00
1202 Advances to Employees	0.00	0.00
1203 Employee Health Ins. Receivable	0.00	0.00
1204 Other Receivables	0.00	0.00
1205 Discount on Pledges	0.00	0.00
1300 Prepaid Expenses	7,665.69	12,378.17
1301 Prepaid Postage	0.00	0.00
Total Other Current Assets	\$ 165.69	\$ 4,878.17
Total Current Assets	\$ 1,936,553.06	\$ 1,939,074.42
Fixed Assets		
1700 Furniture, Equipment, Computers	125,202.11	122,711.11
1701 Accumulated Depreciation	-98,732.08	-73,630.58
Total Fixed Assets	\$ 26,470.03	\$ 49,080.53
Other Assets		
1702 Artwork	13,675.00	13,675.00
1801 Israel Bonds	0.00	0.00
1850 Investments -457B	25,762.72	15,632.92
1875 Investments UJEF Endowments	0.00	0.00
187501 UJEF Anderson Holocaust Remembrance	127,984.56	113,738.82
187502 UJEF Frank Student Leadership	42,412.63	37,149.15
187503 A Epstein Holocaust Comm and Education	243,937.25	
Total 1875 Investments UJEF Endowments	\$ 414,334.44	\$ 150,887.97
Total Other Assets	\$ 453,772.16	\$ 180,195.89
TOTAL ASSETS	\$ 2,416,795.25	\$ 2,168,350.84
LIABILITIES AND EQUITY		
Liabilities		

Current Liabilities			
Accounts Payable			
2000 Accounts Payable	17,414.32		68,047.92
Total Accounts Payable	\$ 17,414.32	\$	68,047.92
Other Current Liabilities			
2050 Accrued Expenses	8,380.84		-14,024.61
2100 Accrued Vacation	68,984.11		58,022.90
2101 Pension Benefit Liability	5,191.42		4,202.37
2105 Accrued Salaries	0.00		0.00
2200 Federal Withholding Payable	0.00		0.00
2201 Social Security Tax Payable	0.00		0.00
2202 Medicare Withholding	0.00		0.00
2203 MD Withholding Payable	0.00		0.00
2204 DC Withholding Payable	0.00		0.00
2205 VA Withholding Payable	0.00		0.00
2206 MD Unemployment Tax Payable	0.00		0.00
2207 LTD/STD Withholding Payable	392.37		0.30
2208 PA Withholding Tax Payable	0.00		0.00
2210 MA Withholding Payable	0.00		0.00
2212 Wisconsin tax withhold payable	0.00		0.00
2300 SBA PPP Loan Payable	0.00		155,875.00
2400 Deferred Rev	0.00		0.00
Total Other Current Liabilities	\$ 82,948.74	\$	204,075.96
Total Current Liabilities	\$ 100,363.06	\$	272,123.88
Long-Term Liabilities			
2500 Note Payable to Federation	0.00		0.00
2501 Federation Pension Loan	0.00		0.00
2510 Deferred Compensation Liability	25,762.72		15,632.92
Total Long-Term Liabilities	\$ 25,762.72	\$	15,632.92
Total Liabilities	\$ 126,125.78	\$	287,756.80
Equity			
3000 Net Assets Without Donor Restrictions	1,139,124.55		1,178,200.07
3001 Opening Bal Equity	0.00		0.00
3100 Net Assets with Donor Restrictions	533,198.00		483,261.00
Net Income	618,346.92		219,132.97
Total Equity	\$ 2,290,669.47	\$	1,880,594.04
TOTAL LIABILITIES AND EQUITY	\$ 2,416,795.25	\$	2,168,350.84

Sunday, Mar 06, 2022 07:52:13 PM GMT-8 - Accrual Basis



JCRC Board of Directors FY22

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JCRC Media Update January 2022

Washington Jewish Week, [A Look Back at the JCRC's Efforts in 2021](#), December 29, 2021

March Board Report

District of Columbia

The Hate Crimes Communications Network of FBI and associated security and law enforcement agencies with minority communities, officially launched last month with a webinar featuring a discussion of hate crimes based on religious bias with Vicki Fishman from JCRC, as well as representatives from the Muslim and Sikh communities. The Network has grown since then and is actively sharing information about hate crimes and incidents with diverse community advocates around DC and metro-New York.

We also participated in several calls with the FBI and Homeland Security's community partners focusing on the recent spate of bomb threats to HBCUs and other historically black institutions in the region and around the country.

Working with Adas Israel Congregation's robust Social Action team, on February 17 we hosted a virtual "Teach-in" about the Uyghur genocide to coincide with the Olympics. More than 300 people nationwide registered for the event, which included firsthand survivor testimony as well as advocacy and activist reports. If you did not get a chance to join the webinar, the recording can be found on our YouTube channel, or Vicki will be happy to send you a link.

Finally, on the legislative front, we joined ADL and AJC in working with Councilmember Brianne Nadeau on a Resolution Condemning Antisemitism that was presented for the Council's agenda last week. We also continue to support Tzedek DC's work promoting legislation that would protect debtors from predatory collection practices.

Education Commission Report for 3.9.22 Board Meeting

1. Calendar Advocacy

At the end of January, Fairfax County School Board voted to adopt a 2022-2023 academic calendar that includes a school closure on Yom Kippur and a professional day on the first day of Rosh Hashanah. This is an extraordinary development! FCPS now joins the other school districts in Northern Virginia as well as Montgomery County in giving off for these holidays.

2. Educating about Judaism and Antisemitism in School

In February, the JCRC and ADL teamed once again to train over 100 educators at Holton Arms school in Bethesda. Teachers engaged with our teen Student to Student leaders and deepened their understanding of Jewish identity, antisemitism, and Israel.

We have been responding to a variety of antisemitic incidents and education opportunities for school around issues of importance for Jewish students. This past month we have worked on issues in Loudoun schools, Montgomery County Schools and Arlington Schools.

3. Holocaust Speakers

1. Holocaust survivor speakers are gearing up for opportunities to speak in classrooms as well as other community opportunities such as speaking with Arlington Community employees, thanks to Sheila Budoff for making that connection. We are also coordinating numerous opportunities for Holocaust survivors to speak with Jewish students as part of our Dor L'dor Yom HaShoah commemoration.
2. Our pilot Maggid; Generations of the Shoah program, which trained 14 adult children of Holocaust survivors to share their parents' Holocaust experiences, successfully concluded. We are now offering JCRC board members an opportunity to host a Yom Hashoah Zikron B'salon event featuring one of our newly trained speakers. For those of you unfamiliar with Zikron B'Salon, it is an Israeli-created program that allows people to observe Yom Hashoah in a more personal way, in their homes, and with their own friends, family and colleagues. With antisemitism on the rise, commemorating and educating about the Holocaust is more important than ever. Please reach out to Adam Odesser if you are interested in participating in this program.

3. Ellen Blalock has worked tirelessly with Claude Kaczer to create a video of him telling his Holocaust family story.

4. Student to Student

- a. Student to Student Presentations have continue in Loudoun, Fairfax, Montgomery County Schools
- b. We presented in December at Burke School and this week at West Potomac HS in Arlington.
- c. The Student-to-Student Interfaith group will visiting the Sikh temple in Rockville on Sunday March 13. The afternoon will include packing good for Afghan refugees, a tour, an interfaith dialogue and dinner.

The JCRC's Holocaust Commission just held their third meeting last week in preparation of the upcoming virtual Yom Ha'Shoah Commemoration on Sunday, May 1st. Plans for the commemoration have been finalized with candle lighters, presenters, student readers, and musicians all being assigned. Our co-sponsors this year are Shaare Torah in Gaithersburg and Shaare Shalom in Leesburg. We are thrilled to work with synagogues that we might not have been able to work with if we were in person. Rabbis Annie Lewis and Yosef Goldman from Shaare Torah and Rabbi Neil Tow from Shaare Shalom are very honored to be involved and lend their voices and support to this noble event. Our keynote speaker will be survivor Josie Traum. She has a fascinating story of strength and resilience to share.

We will be receiving proclamations from Montgomery, Fairfax, Loudon, Arlington Counties, as well as from the DC Council. As of now, the Montgomery County proclamation will be in person on April 26th. The DC proclamation will be presented by Councilmember Brianne Nadeau at the 3GDC Yom Ha'Shoah program at Sixth & I on April 27th. We are grateful for the support of local governments and their acknowledgement of Yom Ha'Shoah.

We are also grateful for the support of our local JCC's to assist us in the distribution of Yellow Candles. When in person, the candles would be given to attendees. Being virtual has posed some challenges, but we are working with each of the local JCC's to help get the candles, and their message, out in the community.

The Dor L'Dor program is taking shape as survivors are being contacted and coordination is taking place to accommodate them to share their living legacy.

Please visit the JCRC website to lend your support to help the JCRC continue in our most sacred mission to commemorate the six million Jews killed during the Holocaust and honor the survivors and liberators among us, as well as to continue our year-round programming focused on education, advocacy, and remembrance.

Commission Report - Intergroup Relations
March 2022
Rabbi Abbi Sharofsky

Brown Bag Lawyers Lunch program

February's Brown Bag Lawyers Lunch program, co-sponsored by JCRC, Tzedek DC, AJC, and Jewish Federation of Greater Washington, focused on interfaith efforts to address climate change. Rabbi Sharofsky and JCRC board member Harvey Reiter moderated a discussion with Rabbi Daniel Swartz, executive director of COEJL and Joelle Novey, executive director of Interfaith Power and Light, DMV, exploring ways faith communities can address climate change, including legislative advocacy.

US Dept of Health and Human Services/Office of Civil Rights - Antisemitism presentation

As incidents of antisemitism increase, more and more organizations, companies, and government agencies are looking for ways to discuss antisemitism within the context of diversity, equity, and inclusion work. JCRC regularly receives requests for speakers and presentations on antisemitism in schools and now, in the workplace. Rabbi Sharofsky was a featured speaker, alongside an international expert on the history of antisemitism, at a program for over 100 employees in US Dept of Health and Human Services/Office of Civil Rights throughout the country.

IFC Inaugural Meeting of Interfaith Organizations in the DMV

JCRC participated in the inaugural Meeting of Interfaith Organizations in the DMV, hosted by the Interfaith Council of Metro Washington. This gathering included professional and lay leadership from interfaith organizations and groups throughout the region, bringing together staff and volunteers, representatives from county governments, educators, and clergy. JCRC is a proud partner of IFC and supported this important initiative.

MCPS and JCRC Town Hall on the Antiracism Audit

JCRC hosted a Town Hall for the Jewish community to learn and ask questions about the Antiracism System Audit taking place in Montgomery County Public Schools. Jewish families in MCPS and Jewish community members heard a presentation on the audit from John Landesman, the executive director for the Office of Strategic Initiatives at MCPS and had the opportunity to speak with MCPS staff in small groups, talking about ways to address antisemitism through this audit and after. Thank you to JCRC board member Marla Schulman for helping facilitate conversations during this program.

Prince George's County Office of Human Rights – Featured Panelist

Rabbi Sharofsky participated in a panel discussion with faith and community leaders from the Christian and Muslim communities, hosted by Prince George's County Office of Human Rights and broadcast through the Prince George's County Public Library. The discussion focused on the role of faith in navigating a divided society. Participation in this panel is a big step for JCRC, as we continue to build relationships with community leaders in Prince George's County.

Loudoun County School Board Equity Committee

JCRC appointed a new representative to the Equity Committee of the Loudoun County School Board, Erica Harris. Ms Harris is the congregational president of Shaare Shalom in Leesburg, VA, a proud LCPS parent, and educator. We are looking forward to working with Ms Harris as she represents JCRC. The appointment was previously held by Rabbi Sharofsky, who served on the committee for the past year. JCRC was asked to nominate a Loudoun County resident for this seat, a change from previous years, and engaged in a thorough application and interview process before nominating Ms. Harris.

Interfaith Dialogue with Teens from American Turkish Friendship Association and Student to Student

A group of Student to Student participants who expressed interest in interfaith dialogue met with teens from the American Turkish Friendship Association (ATFA) for an afternoon of dialogue. The teens had open and honest conversations about their faith and experiences and Jews and Muslims in the U.S. JCRC board member Jim Sturim has been instrumental in building the connection between JCRC and ATFA and will be helping organize future programs between our two communities.

DR. Stuart Lessons Israel Action Center / March 2022 Commission Report

▪ **Developments in Arab Society in Israel - Part II / February 15, 2022**

After hosting part I in the series, on February 15th we co-sponsored part II of Developments in Arab Society in Israel, as we explored the unprecedented developments in Israel over the past year and the impact of the first Arab party to play a critical role in the governing coalition, leading to a historic 30 billion Shekel commitment to Arab society in Israel. This program featured Yael Mevorach, Former Director General at Israel's Ministry for Social Equality and Mudar Yunis, Mayor of Arara-Ara and Chair of Israel's National Council of Arab Mayors, for a conversation on the Government's plan to close socio-economic gaps within the Arab sector, and what it means for the everyday lives of Arab citizens of Israel.

▪ **Brown Bag Lunch – Understanding Israel’s Judicial System and Its Impact on Minorities / February 22, 2022**

On February 22nd, the JCRC hosted a brown bag lunch with Professor Mohammed Wattad, Dean of Law at Tzfat Academic College, for an in-depth conversation on Israel’s Judicial System, examining Israel’s lack of a constitution versus the US constitutional system, its impact on minority populations and differences in legal education in Israel as opposed to the US.

▪ **Russia and Ukraine at War / March 1, 2022**

Lastly, The JCRC hosted an emergency briefing on recent events and developments in Ukraine, featuring Dr. Anna Borshchevskaya, Senior Fellow at The Washington Institute and Sam Sokol, journalist for the Israeli daily Ha’aretz, moderated by our own Ron Halber. The webinar focused on recent developments in Ukraine, reasons behind Russia’s invasion, geo-political ramifications and implications on the local Jewish community in Ukraine. Zach Briton, Development Officer for the Federation, joined the call to provide information on ways to support the Ukrainian Jewish community. Over 250 attended the call, and following the program many people called in and donated to Federation’s Ukrainian Emergency Fund.

Adam Odesser

Adam Odesser
Director, Stuart Lessons Israel Action Center
JCRC of Greater Washington

Maryland Commission Report

March 9, 2022 Board Meeting

Good evening everyone. I'm Bobbi Shulman. The Maryland Commission has been incredibly busy since our last board meeting because the Maryland General Assembly is in full swing and we have been moderating multiple virtual advocacy nights. We are grateful that many of you participated in these meaningful Q&A discussions with our state elected officials. We were able to advocate on behalf of policies and budget items that are critical to us, and also hear what issues the delegation is focusing on in Annapolis.

We are more than half-way through the 90-day legislative session. In fact yesterday was the last day new bills could be introduced without rules suspension so we expect to see a bit of a slowdown. So far, we have submitted written testimony on more than three dozen bills. This includes advocating for close to a million dollars for our agencies- JSSA, ElderSAFE, Holocaust Survivors, and the Maryland Israel Development Center. We also submitted testimony for \$10 million dollars for the BOOST program to help families pay for day school, and \$7 million for security needs for schools, synagogues and daycare centers. Thus far in the legislative process, we are grateful there have been no recommended funding cuts.

On the policy front, we gave oral testimony in support of Senator Kramer's Hate Crimes Civil Remedy legislation. This year, the bill finally got traction and passed on the Senate floor 47-0. Hopefully the same will happen in the House. We also are watching the Ban on Ghost Guns, which we supported and has a lot of leadership backing. And, we have submitted testimony to address climate change, support people with disabilities, provide funding for childcare, ensure access to abortion, support victims of domestic violence, and provide legal representation for both immigrants and tenants in eviction hearings.

On the county level, we, along with a dozen agency and school heads, had a 75-minute sit down last month with County Executive, Marc Elrich. It was a productive meeting in that we had an opportunity to thank him for the \$700,000 security program of which Jewish synagogues, schools and organizations received roughly two-thirds of the funding. We discussed increasing that program to over a million dollars. We also asked the county executive about funding for a pedestrian bridge for Kemp Mill residents as well as supporting our capital requests for the JCRC's special needs camp and Revitz House's infrastructure improvements.

Finally, as many of you know, primaries in Maryland will be held this coming June. To strengthen our relationships with the candidates running for

Congressional District 4, the Governor, and County Executive, we continue to hold virtual gatherings. Already we have spoken with with David Blair and Wes Moore, and earlier this week we met with gubernatorial candidate Tom Perez. Over the next 4 weeks we have also lined up Rushern Baker, Peter Franchot and John King. We hope you will attend these community wide meetings as it is always valuable and essential to voice our community priorities and stay engaged in our advocacy efforts.

March Board Report

Northern Virginia

The 2022 General Assembly is well underway and will be wrapping up its General Session in the next couple of weeks. On February 2nd we joined Tidewater, Richmond and Virginia's Peninsula regions to bring together approximately 300 community members to hear from the new administration – Lt. Governor Winsome Earl-Sears, Attorney General Jason Miyares and Governor Glenn Youngkin. We also held small, virtual lobbying meetings with members of our local delegation.

We are pleased to report that the JCRC's three primary budget priorities were included in the Governor's budget and survived the first round of amendments in both the House of Delegates and the Senate. These include \$1.5 million in annual funding to continue the Hate Crimes Security Grant that we helped establish last session, \$200,000 annually for JSSA's program caring for aging Holocaust survivors, and \$89,000 annually for JFGH's MOST program in Loudoun County. We also are advocating for \$4 million in annual funding that would go towards Afghan refugee relief and resettlement efforts.

Our other advocacy includes opposing legislation that would have rolled back voting rights, gun safety regulations and full access to reproductive health care. We continue to support legislation that would create wildlife corridors and encourage the use of alternative energy sources. We testified in favor of legislation that would have limited the use of solitary confinement in Virginia's prison system. That legislation has been turned into a study of the issue, so likely will remain on our agenda for at least another year.

In addition to our legislative advocacy, we were asked to submit names to serve on the commission established by Governor Youngkin to Combat Antisemitism and attended a meeting with Attorney General Miyares to discuss ways in which his office can combat antisemitism.